

# Oklahoma State Board of Education

## Western Heights Report



**OKLAHOMA**  
Education



# Historical Financial (Mis)Management

- Issue with use of bond funds
- Accounting records not reconciled with bank accounts
- Non-payment or improper payments to IRS
- Improper coding of payments
- Late penalties
- Fund balances not aligned with bank transactions
- Deposits not timely made
- Lack of adequate documentation for purchases

# Finances



CHIEF FINANCIAL  
OFFICER



INTERNAL  
AUDITOR



INTERNAL  
CONTROLS

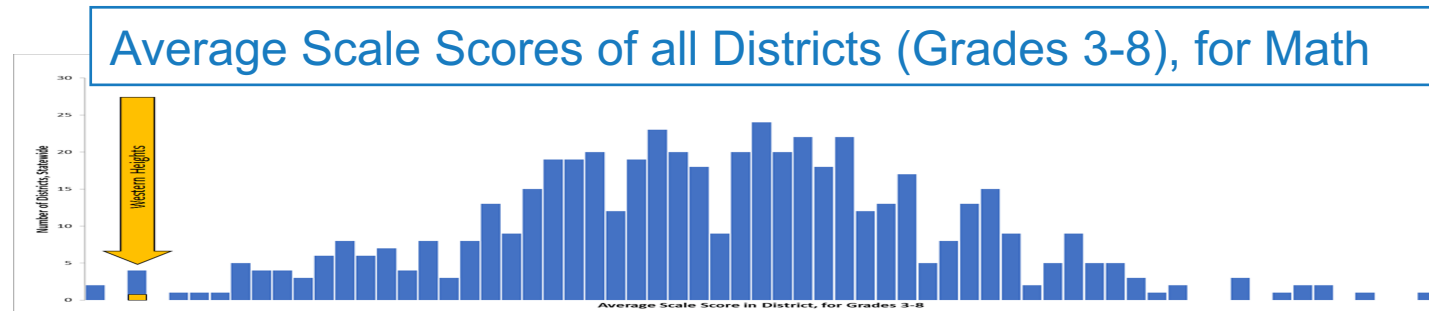
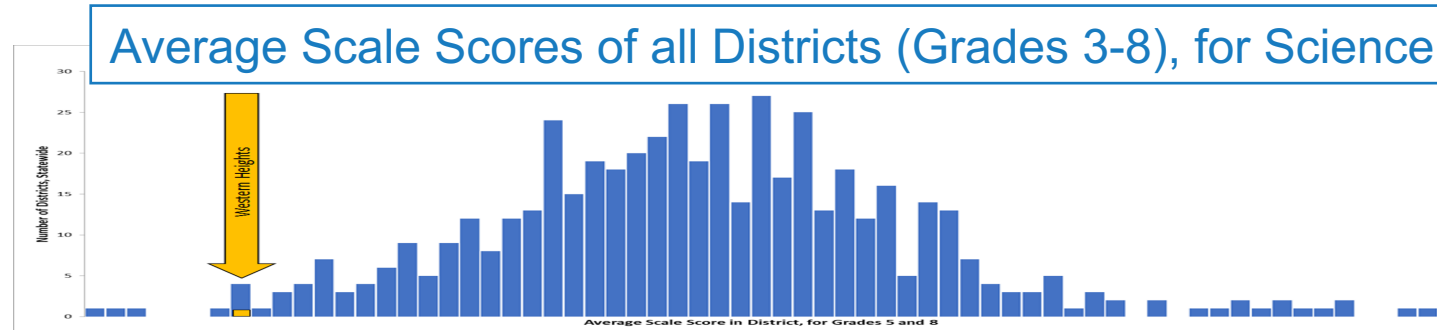
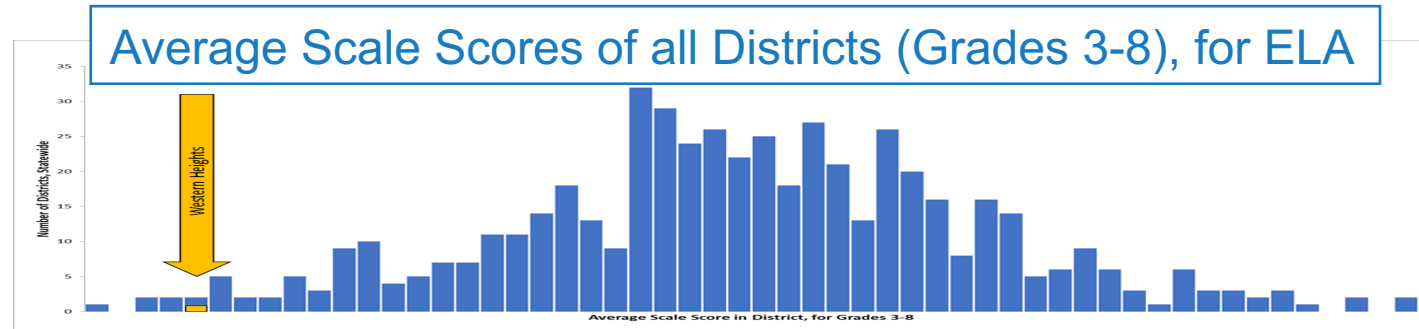


BOARD  
COMMITTEE

# Human Capital

- Align compensation with market (Amazon, Hobby Lobby, surrounding school districts)
- Invest in human resources for recruitment and retention
- Retain communications services
- Decentralize administrative responsibilities
- Improve working conditions / facilities

# Academic Outcomes and Opportunities



# Supports for students and families

In-person learning

Graduation / career counselor

Licensed Professional Counselors and social workers

Professional development

Mentorships for students

Alternative education

Transportation services

Director of Extended Learning

Bilingual staff / interpreters

Community meetings / engagement events